# **Charles County Commissioners BlueChoice Advantage**

Coverage Period: 07/01/2017 - 06/30/2018
Coverage for: Individual | Plan Type: PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately.

This is only a summary. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can see the Glossary at <u>www.carefirst.com/sbcg</u> or call 1-800-628-8549 to request a copy. For more information about your coverage, or to get a copy of the complete terms of coverage, please visit <u>www.carefirst.com</u>.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	In-Network: \$0 Out-of-Network: \$200 individual \$400 family	Generally, you must pay all the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes, all In-Network preventive care services, as well as the following (non-hospital facilities only, when applicable): Primary care, Specialist, Retail health, Diagnostic testing, Prescription drugs, Outpatient surgery, Emergency room, Emergency medical transportation, Urgent care, Inpatient hospital, Mental health services, Childbirth/delivery, Home health, Rehabilitation services, Skilled nursing, Durable medical equipment, Hospice.	This plan covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <a href="https://www.healthcare.gov/coverage/preventive-care-benefits/">https://www.healthcare.gov/coverage/preventive-care-benefits/</a> .
Are there other deductibles for specific services?	There are no other specific deductibles.	You don't have to meet deductibles for specific services.
What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ?	Medical: In-Network: \$1,000 individual \$2,000 family; Out-of-Network: \$1,000 individual \$2,000 family. Prescription Drug: \$5,600 individual \$11,200 family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.

What is not included in the out-of-pocket limit?	Premiums, balance-billing charges, health care this plan doesn't cover, copayments for certain services, and penalties for failure to obtain preauthorization for services.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network</u> <u>provider</u> ?	Yes. See <a href="www.carefirst.com">www.carefirst.com</a> or call 1-800-628-8549 for a list of Network providers.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.

Common		What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
	Primary care visit to treat an injury or illness	\$15 copay per visit	Deductible, then 20% of Allowed Benefit	For treatment at an Outpatient Hospital Facility, an additional charge may apply	
If you visit a health	Specialist visit	\$20 copay per visit	Deductible, then 20% of Allowed Benefit	For treatment at an Outpatient Hospital Facility, an additional charge may apply	
care <u>provider's</u> office or clinic	Retail health clinic	\$15 copay per visit	Deductible, then 20% of Allowed Benefit	None	
	Preventive care/screening/immunization	No Charge	Deductible, then 20% of Allowed Benefit	Some services may have limitations or exclusions based on your contract	
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	Facility: \$50 copay per visit Office: \$15 copay per visit	Deductible, then 20% of Allowed Benefit	In-Network Lab Test benefits apply only to tests performed at LabCorp.  For services provided at an Outpatient Hospital Facility, a higher charge may apply	
	Imaging (CT/PET scans, MRIs)	Facility: \$50 copay per visit Office: \$15 copay per visit	Deductible, then 20% of Allowed Benefit	For treatment at an Outpatient Hospital Facility, an additional charge may apply	
If you need drugs to	Generic drugs	\$5 copay	Paid As In-Network	For all prescription drugs:	
treat your illness or condition  More information about	Preferred brand drugs	\$20 copay	Paid As In-Network	Prior authorization may be required for certain drugs; No Charge for preventive drugs or contraceptives; Copay applies to up to 30-day	
prescription drug	Non-preferred brand drugs	\$35 copay	Paid As In-Network	supply; Up to 90-day supply of maintenance	

Common		What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
coverage is available at www.carefirst.com/	Preferred Specialty drugs	\$20 copay	Not Covered	drugs is 2 copays;	
rxgroup	Non-preferred Specialty drugs	\$35 copay	Not Covered	Specialty Drugs: Participating Providers: covered when purchased through the Exclusive Specialty Pharmacy Network Non-Participating Providers: Not Covered	
If you have	Facility fee (e.g., ambulatory surgery center)	No Charge	Deductible, then 20% of Allowed Benefit	None	
outpatient surgery	Physician/surgeon fees	No Charge	Deductible, then 20% of Allowed Benefit	None	
If you need	Emergency room care	\$125 copay per visit	\$125 copay per visit	Copay waived if admitted Limited to Emergency Services or unexpected, urgently required services; Additional professional charges may apply	
immediate medical attention	Emergency medical transportation	No Charge	No Charge	Prior authorization is required for air ambulance services, except when Medically Necessary in an emergency	
	Urgent care	\$25 copay per visit/PCP \$30 copay per visit/Specialist	\$25 copay per visit/PCP \$30 copay per visit/Specialist	Limited to unexpected, urgently required services	
If you have a hospital	Facility fee (e.g., hospital room)	No Charge	Deductible, then 20% of Allowed Benefit	Prior authorization is required	
stay	Physician/surgeon fees	No Charge	Deductible, then 20% of Allowed Benefit	None	
If you need mental health, behavioral	Outpatient services	Facility: \$35 copay per visit Office: \$15 copay per visit	Deductible, then 20% of Allowed Benefit	For treatment at an Outpatient Hospital Facility, an additional professional charge may apply	
health, or substance abuse services	Inpatient services	No Charge	Deductible, then 20% of Allowed Benefit	Prior authorization is required; Additional professional charges may apply	
	Office visits	No Charge	Deductible, then 20% of Allowed Benefit	For routine pre/postnatal office visits only. For non-routine obstetrical care or complications of pregnancy, cost sharing may apply.	
If you are pregnant	Childbirth/delivery professional services	No Charge	Deductible, then 20% of Allowed Benefit	None	
	Childbirth/delivery facility services	No Charge	Deductible, then 20% of Allowed Benefit	Additional professional charges may apply	

Common		What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
If you need help recovering or have other special health needs	Home health care	No Charge	No Charge	Prior authorization is required 90 days of unlimited visits per benefit period. Home Health Aid limited to 40 visits	
	Rehabilitation services	Facility: \$35 copay per visit Office: \$20 copay per visit	Deductible, then 20% of Allowed Benefit	For treatment at an Outpatient Hospital Facility, an additional professional charge may apply Physical, Speech and Occupational Therapies are limited to a 100 visit maximum combined per benefit period.	
	Habilitation services	Facility: \$35 copay per visit Office: \$20 copay per visit	Deductible, then 20% of Allowed Benefit	For treatment at an Outpatient Hospital Facility, an additional professional charge may apply Limited to dependents under age 19; no visit limitations.  Prior authorization required after the initial visit	
	Skilled nursing care	No Charge	Deductible, then 20% of Allowed Benefit	Prior authorization is required	
	Durable medical equipment	No Charge	Deductible, then 20% of Allowed Benefit	Prior authorization is required for specified services. Please see your contract.	
	Hospice services	No Charge	No Charge	Hospice Maximum: Limited to 180 days Inpatient/outpatient combined; 30 days inpatient per lifetime Respite Care: 14 days per benefit period Bereavement: 6 months or 15 visits Family Counseling: Applies to the 180 day Hospice Maximum Prior authorization is required	
If your shild poods	Children's eye exam	No Charge	Plan pays \$45; Member pays balance	Limited to 1 visit/benefit period	
If your child needs dental or eye care	Children's glasses	Davis Vision providers: No Charge	Plan pays \$45; Member pays balance	Limited to 1 set of glasses/ lenses per benefit period	
	Children's dental check-up	Not Covered	Not Covered	None	

#### **Excluded Services & Other Covered Services:**

## Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Cosmetic surgery
- Dental care (Adult)
- Long-term care

- Routine foot care
- Weight loss programs

## Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Abortion (except under limited circumstances)
- Acupuncture
- Bariatric surgery
- Chiropractic care

- Coverage provided outside the US. See <u>www.carefirst.com</u>
- Hearing aids
- Infertility treatment

- Non-emergency care when travelling outside the US
- Private-duty nursing
- Routine eye care

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is:

Department of Labor Employee Benefits Security Administration, http://www.dol.gov/ebsa/healthreform, or call 1-866-444-EBSA (3272); or Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, http://www.cciio.cms.gov, or call 1-877-267-2323 x61565. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: Department of Labor Employee Benefits Security Administration, http://www.dol.gov/ebsa/healthreform, or call 1-866-444-EBSA (3272); or Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, http://www.cciio.cms.gov, or call 1-877-267-2323 x61565.

## Does this plan provide Minimum Essential Coverage? Yes

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

### Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

### **Language Access Services:**

[Spanish (Español): Para obtener asistencia en Español, llame al 1-855-258-6518.]

[Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-855-258-6518.]

[Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-855-258-6518.]

[Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-855-258-6518.]

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

### **About these Coverage Examples:**



**This is not a cost estimator.** Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

# Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$0
■ Specialist copayment	\$20
■ Hospital (facility) copayment	\$0
■ Other copayment	\$15

#### This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

**Total Example Cost** 

In this example, Peg would pay:		
Cost Sharing		
Deductibles	\$0	
Copayments	\$135	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions		
The total Peg would pay is	\$145	

## **Managing Joe's type 2 Diabetes**

(a year of routine in-network care of a well-controlled condition)

■ The plan's overall deductible	\$0
■ Specialist copayment	\$20
■ Hospital (facility) copayment	\$0
■ Other <u>copayment</u>	\$0

#### This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

**Total Example Cost** 

\$12,655

Durable medical equipment (glucose meter)

In this example, Joe would pay:		
Cost Sharing		
Deductibles	\$0	
Copayments	\$595	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$0	
The total Joe would pay is	\$595	

## Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$0
■ Specialist copayment	\$20
■ Hospital (facility) copayment	\$125
■ Other copayment	\$30

#### This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

\$6,805

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$1,640

### In this example, Mia would pay:

in the example, in a would pay.		
Cost Sharing		
Deductibles	\$0	
Copayments	\$260	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions		
The total Mia would pay is	\$260	